

Memorandum of Association

Promoting Human Rights and Education in Bangladesh (PHREB)

I. Name of the Organization:

Promoting Human Rights and Education in Bangladesh (PHREB).

II. Registered Office:

The Registered Office the organization shall be situated at Chittagong, Bangladesh.

However if necessary there may be branch office in any place outside of Chittagong.

III. Area of Operation:

The area of operation of the Organization shall be throughout Bangladesh.

IV. The Aims and Objectives:

The objectives for which the organization is established are all or any of the following. All the objects will be implemented after obtaining necessary permission from the Government /concerned authority/ competent authority

1. Promoting Human Rights and Education in Bangladesh's vision is of a society in which every person enjoys all of the human rights enshrined in the Universal Declaration of Human Rights and other international human rights standards.
2. To undertake research and action focused on preventing and ending abuses of human rights to promote all human rights.
3. To educate young people about human rights enshrined in the Universal Declaration of Human Rights so that they become valuable advocates for peace and tolerance.
4. To empower young women and girls to articulate, demand and access their human rights by enhancing young girls' leaderships and focusing on the issues of violence against women, sexual and reproductive health rights, HIV/AIDS, Women Rights, child rights, Social Justice and Tolerance.
5. To create an expanding base of support by connecting, informing and mobilizing youth, adolescents and women and organizations committed to advancing gender equality and women's human rights so that they may stand as one to defend the rights of all.
6. To undertake projects and programmes to promote human rights of Bangladeshi girl children focusing on the issues of access to adequate food, safe drinking water, housing, education both formal and non formal, vocational and Information Communication Technologies, health and nutrition and participation.

7. To undertake projects and programmes to promote the human rights of people living with and vulnerable to HIV/AIDS in Bangladesh through research, legal and policy analysis, education, advocacy, and community mobilization.
8. To undertake projects and programmes to enable women and adolescent girls' access to maternal and reproductive health and pre-natal and neo-natal care and nutrition and health education and services.
9. To undertake research and action to promote women's equal participation in the local and national government.
10. To undertake projects and programmes to develop youth adult partnership for the promotion of Youth and Adolescents' Reproductive Health, Maternal Health, Education, Safe Water, Environment and ending all forms of violence against women and children and poverty alleviation.
11. To develop Community based Computer and Language Development Center to promote youth and adolescents' capacity for better lives.
12. Promotion of the dialogue between religions and cultures through exchange visits, cultural and educational events, publications and social peace and solidarity promotion.
13. To provide relief to the people affected by natural disasters and assist in their rehabilitation and development.
14. To cooperate, participate in joint programmes with organizations and agencies seeking the goal of relief, rehabilitation and development in Bangladesh.
15. Promotion of education both formal and informal, general and vocational training, information communication technologies (ICTs) and Cultural Practice for all throughout a person's lifetime.
16. To establish legal aid/assistance and human rights protection Units in different localities of the country, including rural areas.
17. To publish books, periodicals to build human rights and violence against women and children awareness among people regardless of age, class, citizenship status.
18. To Conduct, operate, coordinate, participate in, and support programs and activities, whether they are programs and activities of PHREB or of other physical persons and/or legal entities, or subdivisions thereof, that:
 - (i) Further the goals and objectives of PHREB,
 - (ii) Foster the development of open society, democracy, democratic values, freedom, and human rights;
19. To hold power of attorney on behalf of the beneficiaries.
20. To Follow a carefully structured syllabus on human rights education and other allied/useful subjects such as learning English language that will give students an easier access to information on global human rights to make human rights a fact

in Bangladesh and operating computer which will ensure access to information communication technology for a better future of young people especially women and girls. The medium of education will be both Bengali and English. The Syllabus will be taught at regular classes by qualified teachers. Students will be supplied information package and worksheet. Regular examinations will be held to monitor progress of the students.

21. To conduct, operate, coordinate, participate in, as well as support other programs and activities as the Executive Committee may, in its sole discretion, deem constructive and appropriate in furtherance of the goals and objectives of PHREB.
22. To study on human rights abuses especially against women and children. It seeks to disclose human rights abuses accurately, quickly and persistently. It systematically and impartially researches the facts of individual cases and patterns of human rights abuses. These findings will be publicized, and members, supporters and staff mobilize public pressure on governments and others to stop the abuses.
23. PHREB will carry out wide range of human rights educational activities and will encourage government, inter-governmental organizations, non profit organizations, companies, individuals, and all organs of the society to support and respect human rights.
24. To Organize regular video shows to aware people about human rights, gender equality, good governance, violence against girls and young women, youth and adolescent sexual and reproductive health rights, democracy and literature to promote a society which respect and fulfilled human rights.
25. To organize regular poster exhibitions throughout the country on the following themes:
 1. Human Rights
 2. Poverty and Injustice
 3. Democracy and Good Governance.
26. To organize regular cultural activities promoting human rights. These activities will include:
 1. Cultural shows where both local and international artists will mingle and be presented.
 2. Seminars where foreign diplomats and dignitaries will be invited to talk about the human rights situation in their respective countries.
27. In order to promote the above goal and purposes the organization will organize workshops, seminars and conferences at the national and international levels.
28. Promote, establish, manage, control, supervise, give gifts, grants, aid or other assistance to any person, cooperative society or group or Organizations of individuals as may seem to PHREB conducive to or to achieve or further any of the objectives and purposes of the organization.
29. Arrange, establish and maintain funds, properties and assets by lawful subscription and contribution and by receiving and acceptance of gifts, aids, grants, donations, beneficiaries and other means, provided, however, in case of

foreign gifts, donations etc. the provisions of Foreign Donations (Voluntary Activities) Regulations Ordinance 1978 being ordinance No. XVI of 1978 shall be complied with.

30. Purchase, take on lease, exchange, hire or otherwise acquire any real and personal or immovable and movable properties and any rights and privileges whatsoever, and to build construct alter and maintain buildings, houses or other constructions for the housing of PHREB or its staff or as necessary for achieving any of the purposes of the organization.
31. Further develop the objectives of the Organization, to undertake publication programs to communicate with diverse sections of society so as to draw attention to the human rights abuses and to ensure people's access to information and knowledge on human rights and violence against women, natural disasters, climate change, education, and health including sexual and reproductive health and information communication technologies.
32. Institute and grant appropriate fellowship award prizes, scholarships, stipends in furtherance of the objects of the organization.
33. Issue appeals and applications for money and funds in furtherance of the objects of the organization and accept gifts, donations and subscriptions of cash and securities and of any property either movable or immovable.
34. Borrow money for the furtherance of the objects of the organization and to invest and deal with funds and moneys of the Organization.
35. Acquire, takeover or accept by way of gifts the assets of any other body with similar objects.
36. Open and operate accounts of any description with any bank or banks.
37. Promote, organize and establish branches and offices of the organization wherever considered necessary and to manage and control such branches and offices as may be considered necessary for the promotion of the objects and purposes of PHREB.
38. Invest and deal with all monies of PHREB, including those not immediately required, in such manner as may be determined by the organization from time to time.
39. Collaborate with other organizations, institutions, bodies, persons and societies in Bangladesh and foreign organizations, agencies, donors, UN organizations, sports organizations, civil society initiatives interested in similar objects and to cooperate with such institutions, bodies and organizations for furthering the objectives of PHREB.
40. Obtain membership, affiliation, and to pay fees for the memberships or affiliations of any national, regional and international bodies, institutions, networks or organizations and to subscribe to their publications, if any, for furthering the objects and purpose of PHREB.
41. Organize, Coordinate and participate in conference, summit, forum, assembly in Bangladesh and internationally for the promotion of human rights and tolerance,

- freedom of expression and religious freedom, environment and natural disasters, Health and Education, Gender and Development.
42. Recruit, appoint, (long-term or contract) any employees, consultants or experts for PHREB and its programs and projects or to enter any other agreement in this regard or to discontinue and terminate their services as deemed fit and proper by PHREB.
 43. Arrange for suitable remuneration to any person, firm, Organization, organization or institution for services rendered or to be rendered in or about the promotion of the objects of PHREB.
 44. To receive donation from any person, local organizations, corporate bodies including without limitation private and public limited companies, government of Bangladesh, International Development Agencies, Foreign Governments, UN Agencies from home and abroad.
 45. To promote, establish, manage, control supervise cooperative society, corporate body or undertaking, companies, financial institutions, banking companies and any other institution subject to the approval by the relevant authority as may be conducive to the attainment of the objects of the organization and/or to generate funds to carry on the objects of the organization.
 46. In association with any foreign organization or on its own the organization may undertake all or any of its programs or activities in any country of the world or assist the replication of such programs or activities in such manner as the Governing Body may decide from time to time.
 47. Found and establish school-formal and informal, vocational and ICT training institutes for the promotion of education, peace and justice and economical empowerment of women and especially young people.
 48. Establish and run training institution(s) to develop knowledge on gender equality, human rights, freedom and social justice.
 49. The objects as set forth in any of the sub-clause, shall not, except when the context, expressly requires, be in any way limited or restricted by reference to or inference from the terms of any sub-clause or by the name of the Organization. No such sub-clause or the objects, herein specified or the powers hereby conferred shall be deemed merely subsidiary or ancillary to the objects mentioned in the first sub-clause of this clause and the Organization shall have the full powers to exercise all or any of the powers conferred by any part if this clause.

V. Incorporation and Linkage of the Organization

- a. The Organization shall be a non-profitable organization - The income and property of the Organization however derived shall be applied solely for or towards the promotion and furtherance of the objectives of the Organization as herewith set forth, and no portions thereof shall be paid or transferred directly or indirectly to anyone who at anytime have been members of the Organization or any persons claiming through all or any of them, provided that nothing herewith contained shall prevent the payment in good faith reasonable and proper remuneration to any officer or staff of the Organization or any other person or not of the Organization in return

for any services actually rendered to the Organization. However, the income of the organization may be paid against any debt obtained (either from individual or institutional) of the organization.

- b. The Organization shall be a non-political organization and it shall not take part in any activities other than those mentioned in section IV here in above.
- c. The Organization shall, as decided by the Executive Committee, establish linkage and working relationships with other organizations within Bangladesh and in other countries having similar character and purpose towards realizing its objectives aimed helping promote development and cooperation.

VI. In case of winding up of the organization, the surplus income, if any, shall not be distributed to its members, but shall be handed over to some other organizations, societies having same or similar objects and being exempted under sections 15 (d) of the income tax act.

VII. Fund

The fund of the Organization shall be raised from the following sources:

- i. Membership fee, Subscription and Donation received from the Members.
- ii. Donation or Investment of Government, Semi Government body, Business Community, Well-wishers and International Agencies.
- iii. Earning through Training Programs, Research Projects, Consultancy, and Publication of Journal, Booklets, News Letter, Books and Souvenirs.
- iv. Earning profit on Investment.
- v. Earning of proceeds from different services to the beneficiaries.

VIII. General Body:

The founder members of the organization shall be the General Body. The role of the General Body shall be limited to amendment of the constitutions of PHREB. The name of the General body, designation, address and profession are given below:

SL. No.	Name and Father's Name	Designation	Address	Profession
1	Dr. Nandita Nazma D/o. Professor Musa Ansary	Chairperson	House 54, Road 12, Sector 10, Uttara, Dhaka	Physician
2	Mrs. Asma Huque D/o. Late Dr. Alimullah Khan	Member	House - 4, Road - 6, Block - C, Banani, Dhaka 1213	Engineer
3	Chy. Mohammad Tayeb S/o. Late Maolana Md. Hanif	Treasurer	Village: Khutakhali, Chakaria, Cox's Bazar	Educationist
4	Syed Laquit Ullah S/o. Syed Masudul Karim	Member	Nurul Islam Girls High School, Chandgaon Chittagong	Educationist
5	Faridul Alam S/o. Alhaz Enamul Hoque	Secretary General /Managing Director	House 422, (J), Road 10, Block B, Chandgaon R/A, Chittagong	Researcher

IX. Governing Body

The affairs of the Organization shall be entrusted to the Governing Body, which is follows:

SL. No.	Name and Father's Name	Designation	Address	Profession
1	Dr. Nandita Nazma D/o. Professor Musa Ansary	Chairperson	House 54, Road 12, Sector 10, Uttara, Dhaka	Physician
2	Chy. Mohammad Tayeb S/o. Late Maolana Md. Hanif	Treasurer	Village: Khutakhali, Chakaria, Cox's Bazar	Educationist
3	Faridul Alam S/o. Alhaz Enamul Hoque	Secretary General/ Managing Director	House 422, (J), Road 10, Block B, Chandgaon R/A, Chittagong	Researcher
4	Mrs. Asma Huque D/o. Late Dr. Alimullah Khan	Member	House - 4, Road - 6, Block - C, Banani, Dhaka 1213	Engineer
5	Syed Laquit Ullah S/o. Syed Masudul Karim	Member	Nurul Islam Girls High School, Chandgaon Chittagong	Educationist

X. We the several persons whose names, addresses and occupations are described below are desirous of being formed into an Organization in pursuance of this Memorandum and Roles and Regulations:

Name	Address	Profession	Nationality
Dr. Nandita Nazma D/o. Professor Musa Ansary	House 54, Road 12, Sector 10, Uttara, Dhaka	Physician	Bangladeshi
Chy. Mohammad Tayeb S/o. Late Maolana Md. Hanif	Village: Khutakhali, Chakaria, Cox's Bazar	Educationist	Bangladeshi
Faridul Alam S/o. Alhaz Enamul Hoque	House 422, (J), Road 10, Block B, Chandgaon R/A, Chittagong	Researcher	Bangladeshi
Mrs. Asma Huque D/o. Late Dr. Alimullah Khan	House - 4, Road - 6, Block - C, Banani, Dhaka 1213	Engineer	Bangladeshi
Syed Laquit Ullah S/o. Syed Masudul Karim	Nurul Islam Girls High School, Chandgaon Chittagong	Educationist	Bangladeshi